

Faculty Senate Meeting

MINUTES

AUGUST 14, 2015 12:33 PM

GSSTC 200

MEETING CALLED BY	Lora Stone, Faculty Senate President
NOTE TAKER	Shirley Heying, Secretary
FACULTY ATTENDEES	Antoinette Abeyta, Lorraine Aguayo, Frank Amaokonah, Coleen Arviso, Laura Blalock, Dennis Brieno, Stephen Buggie, Floyd Burnham, Lilia Cuciuc, Gloria Dyc, Sabrina Ezzell, Robert Galin, Lewis Gambill, Bruce Gjeltrema, Corine Gonzales, Rachel Hewett-Beah, Shirley Heying, Yi-Wen Huang, Ann Jarvis, Thomas Kaus, Joe Kee, Floyd Kezele, Carolyn Kuchera, Carmela Lanza, LD Lovett, Matt Mingus, Kyle Nuske, Vickie Olson, Chris Platero, Smita Poudel Rashid, Joe Sanchez, Irene Den Bleyker, Kamala Sharma, Florentine Smarandache, Kristian Simcox, Rachael Stewart, Lora Stone, Cindy Torres, Kristi Wilson, Gayle Woodcock, Jim Fisk, Pinho Feller, and Shawnadine Becenti.
GUESTS	Dr. Dyer, Dr. Roberts, Jeanie Baca, Jim Blackshear

Agenda topics

ACTION APPROVAL OF AGENDA LORA STONE

DISCUSSION	
<p>I move to approve the agenda.</p> <p>Motion: Vicky Olson Seconded: Joe Sanchez Discussion: None Voice Vote: Unanimous approve Motion Carried: Yes</p>	

ACTION APPROVAL OF MEETING MINUTES LORA STONE

DISCUSSION	
<p>I move to approve the minutes from April 17, 2015 meeting of the UNMG Faculty Senate.</p> <p>Motion: Matt Mingus Seconded: Joe Sanchez Discussion: Matt Mingus noted that on page 3 of the minutes in the Executive Director's Report, bullet point 3, that the student tuition amount will rise roughly \$5 per credit hour and not just by \$5. In conjunction with committee reports, Rachel Hewitt mentioned that library basement renovation will start specifically in February of 2016. No further discussion ensued and the vote was taken. Voice vote: Unanimous approve Motion carried: Yes</p>	

DISCUSSION

1. **Welcome Back Message:** Faculty Senate President, Lora Stone, opened the meeting by welcoming everyone back and wishing everyone a successful academic year.
2. **New Faculty Senate Meeting Policy:** Stone asked that faculty in attendance at today's meeting say their name and field first before speaking in the meetings since there are 17 new faculty members who are still trying to get to know everyone.
3. **Newly Tenured Faculty:** Stone then noted that the following faculty have earned tenured: Mr. Robert Galin, Dr. Yi-Wen Huang, Mr. Chris Platero, Ms. Erica McFadden and Mr. Joe Kee. Dr. Lora Stone has advanced to Code 4. The newly-tenured faculty were congratulated with applause by those in attendance.
4. **Welcome to New Faculty:** Stone next welcomed the new faculty. New faculty were asked to stand and introduce themselves to the group. The following individuals are new faculty at UNMG this 2015-2016 year:

Arts & Sciences:

Dr. Antoinette Abeyta, Assistant Professor, Environmental Science/Geology
Dr. Myrriah Gomez, Assistant Professor, English
Dr. Kyle Nuske, Assistant Professor, English
Dr. Shirley Heying, Assistant Professor, Anthropology/Social Sciences
Dr. Kristian Simcox, Assistant Professor, Philosophy/Religion/Humanities
Kristi Wilson, Visiting Assistant Professor, Art Studio
Lillian Makeda, Visiting Assistant Professor, Art History
Dr. Ramesh Devkota, Visiting Assistant Professor, Biology

Business Management & Applied Technology:

Alex Sandoval, Lecturer I, Welding
Vernon Upshaw, Lecturer, Automotive
Robin Lasiloo, Visiting Lecturer, DDM

Education, Health, and Human Services:

Dr. Karen Bacher, Research Lecturer, I-Best
Sabrina Ezzell, Visiting Lecturer II, Nursing
Shawnadine Becenti, Visiting Lecturer II, Nursing
Sonya Damon, Visiting Lecturer, EMS Director

5. **Major Issues Faculty Senate will be addressing this year:** Following her welcoming of all faculty to the meeting, Stone stated that, along with the Operations Committee, a list of top issues to be addressed by the Faculty Senate for the 2015-2016 academic year has been generated. The top issues to be addressed this academic year are as follow:
 - a. **Faculty Salary Equity Pay (BBER--Bureau of Business and Economic Research):** Stone noted that a Faculty Salary Equity committee has been formed; however, the committee has not yet met. UNM has given BBER the task of collecting data regarding faculty salaries university-wide, branches included. Once BBER presents its data results, the Faculty Salary Equity committee will meet to discuss how to proceed.
 - b. **Review of the Rank and Tenure process:** A special committee has been formed to look at the rank and tenure process at UNMG. The committee has the task of reviewing and determining how we will evaluate teaching in the future and will establish rules and policies accordingly. The committee was supported by Dean Roberts who offered advice to help in the committee's formation.

c. Proposed 3% salary increase all Fulltime permanent faculty (see action below): Dr. Stone noted that Faculty Senate has an action today regarding a proposed 3% salary increase that we will vote on at the end of today's meeting. The Faculty Senate has verbal support of the salary increase request from both the UNMG CFO, Richard Goshorn and the Executive Director, Dr. Christopher Dyer.

d. Hiring Process for Upper Tier Administrators: The hiring process for upper tier administrations such as deans and division chairs has not had a previous formalized evaluation process. A new evaluation process will be put into place. Faculty Senate members will be receiving an email that informs them on how to participate in the evaluation of upper tier administrators, which will help facilitate strengthened hiring processes and evaluation.

e. Compensation for Online Teaching (clarification of existing policy): UNMG does currently have an existing policy concerning compensation for Online Teaching, which was approved by the Faculty Senate in 2009. However the policy has never been formally implemented. Dr. Stone read a part of the written policy to members in attendance regarding relevant pay and policy regarding compensation. The 2009 policy on Compensation for Online Teaching will be reviewed by the Faculty Senate this year and consequently, the Faculty Senate will determine where to go with this policy and issue. More information on this process will be provided to Faculty Senate members as the process develops.

f. Emeritus Process: Discussion regarding the emeritus process ensued at the Arts and Sciences division meeting yesterday, Thursday (Aug. 13). The emeritus process is currently unclear and as a result, Faculty Senate will be working on this issue this year. More information will be forthcoming as this process develops.

g. Memorialization of Faculty: Dr. Stone mentioned that the memorialization of faculty was discussed in the April 2015 Faculty Senate meetings; however, no consensus or decision was made. No follow-up has yet occurred either. Therefore, Faculty Senate will revisit this issue in order to determine a consistent way to memorialize faculty that will be approved by the Faculty Senate.

6. **Other issues:** Dr. Stone also discussed the following issues at the meeting in order to inform Faculty Senate members of any updates or changes regarding these particular issues:

a. Dr. Niaz Ahmed: Yes, Niaz Ahmed now holds Professor status and teaches 5 courses. If anyone has additional questions for any Faculty Senate members regarding Niaz Ahmed's position, Dr. Stone request that we simply state that we do not have any additional information other than Dr. Ahmed is a professor at UNMG. Faculty Senate members are also asked to direct people to Dean Roberts and the Executive Director, Dr. Christopher Dyer, on this issue as the Faculty Senate Operations Committee simply does not have more information.

b. Faculty Committees: Dr. Stone reminded faculty in attendance to please balance their workload when it comes to participating in faculty committees. Faculty participation is appreciated. Dr. Stone thanked the faculty for serving on Faculty Senate committees and noted that faculty join these committees in good faith. If a committee goes on furlough or fluctuates in activity during the academic year, faculty participation in these committees still counts towards annual faculty evaluations regardless of whether or not the committee is on furlough or is meeting inconsistently or not at all. Dr. Stone recommended that faculty participate in one or even two committees maximum in order to prevent undue work overload. Dr. Stone also asked that faculty keep track of their involvement in these committees and please balance their committee work with their teaching load.

c. Advisory Board: Dr. Stone announced that she will attend the monthly Advisory Board meetings this year. The meetings are held on Tuesdays at 6:00p.m.. Dr. Stone will attend and then report back to Faculty Senate about the meetings. Dr. Stone attempted to attend the last meeting, but it was cancelled. Christy Butler, the Executive Assistant to the Executive Director, is now keeping Dr. Stone up-to-date on the monthly Advisory Board meeting schedule. Dr. Stone will attend these meetings in order to represent Faculty Senate.

d. Dual Enrollment Grade Reporting Process: Faculty Senate will work with Jayme McMahon on centralizing the grade reporting process for Dual Enrollment students. Faculty have reported that various high schools have requested student grades in a variety of formats. However, there is concern regarding reporting and FERPA issues. Consequently, we need to determine a process for reporting student grades that is in compliance with FERPA and that makes sure that the high school representative requesting the grades is authorized to receive them. Dr. Stone will work with Jayme to standardize this process.

e. Exam schedules Middle College High School: Faculty have been reporting that MCHS students often miss several classes in a row because of state exams. The Faculty Senate will work with Connie Torres at MCHS to eliminate scheduling conflicts regarding UNMG classes and state exams. State exams are required for MCHS students, but the exams can be scheduled anytime. We will work with Connie Torres to resolve the scheduling conflicts so that MCHS students can both take the state exams and not miss class.

7. Dr. Stone asked that faculty talk with members of the Operations Committee if there is something else they think should be added to this year's Faculty Senate list of goals and tasks.

INFORMATION

EXECUTIVE DIRECTOR'S REPORT

DR. CHRISTOPHER DYER

Dr. Dyer began his report by thanking the faculty for attending today's meeting. He also thanked Dr. Stone for already proving to be a valuable resource with solid communication with Executive Director's office. Dr. Dyer also shared that he hoped that we, as faculty, got value out of convocation that was held on Monday, August 10.

Dr. Dyer shared that he had one thing to talk about today with all the faculty today, especially given the number of new faculty this year. He wants to start a conversation with faculty about instituting a formal mentorship program on our UNMG campus. Dr. Dyer reflected that we have a dynamic, well-qualified group of new people and we want them to be successful. He furthered that he would like to talk to faculty about their goals and serving as mentors to other faculty and particularly to students. He believes this could be an ongoing conversation to consider what such a mentoring program would look like. In particular, Dr. Dyer is fascinated with idea of undergraduate research. He is also open to ideas to help get faculty release time in order to facilitate the mentoring of students.

Another idea offered by Dr. Dyer is the concept of a goal program for adult learners. This type of program involves going out and recruiting people from the community to enroll in courses that are scheduled in such a way as to allow adult learners to go to school one night a week and participate in hybrid courses as well, which will help facilitate them getting a degree. Dr. Dyer suggested that there is a lot of interest in the region, but such an effort must be faculty-driven. He suggested that the Faculty Senate consider this potential program. One possibility is a hybrid course design that is offered in condensed periods that would simultaneously allow some extra time for faculty to work on other things. Such a program would need to be tailored.

Dr. Dyer next discussed funding for online course design and courses. He noted that the 2009 policy came from Extended Learning. However, faculty responded that it was UNMG policy and not an Extended Learning policy. Dr. Dyer is not opposed to online classes as he believes they can be an effective way to teach courses. Dr. Dyer relayed an example of an anthropology online course with which he is familiar. In the course, students actually did ethnographic work and the online format helped facilitate that work. Dr. Dyer states that faculty should not limit out educator's toolkit. Online courses can be one way to expand our skills and abilities to offer quality courses to student. Dr. Dyer does want to talk more about compensation for online courses and suggested that Faculty Senate discuss this issue with Dean Roberts and himself. The TAC grant also has quality matters license that can help with online course design and implementation. Dr. Dyer asked how many faculty present have taught online courses before and about one-third of faculty present raised their hands. Dr. Dyer concluded that he would like to receive further input from faculty in order to determine how we can get paid to create an online course.

Dr. Dyer continued his report by encouraging all faculty to participate in the UNMG sports programs. He encouraged faculty involvement in exercise and sports programs in order to encourage wellness and health.

Next, Dr. Dyer asked faculty in attendance if they knew Sharon Jackson. A few faculty members raised their hand. Dr. Dyer then asked if it would be okay with faculty to invite her to the next Faculty Senate meeting. Sharon will working on initiatives to encourage faculty to write grants, which Dr. Dyer noted is another way to enhance teaching. He furthered that Sharon has been very successful at helping faculty get grant funding. For example, she worked on TRIO grant that was successful. Thus, Sharon has a high rate of success with grants and there are all kinds of opportunities for faculty to go after grants. Dr. Dyer mentioned the Foundation Center grants database that is available online via the UNM portal. The center is easy to use online and can help faculty find grants in their research areas. New Mexico is a state with few grant-making foundations, so we need to look nationwide for grant opportunities and Sharon can help with that.

Dr. Dyer concluded his report by inviting faculty to participate in monthly chats with him in the faculty lounge. The agenda and topics for discussion will be open for these monthly meetings. Dr. Dyer will be scheduling them at a time that works with faculty schedules. Dr. Dyer has been working on master plan for UNMG and the monthly meetings will offer faculty the opportunity to work together to brainstorm and create ideas that can be incorporated into the master plan. At the same time, Dr. Dyer noted the importance of professional development for faculty. He is very pro-professional development because it improves faculty and we are all better off when we increase our professional development.

INFORMATION

DEAN'S REPORT

DEAN KENNETH ROBERTS

Dr. Roberts reported that he had nothing more to add other than what was discussed at the All Faculty Colloquium on Tuesday, August 11. He did note that class cuts this morning went well, especially as decisions regarding which classes to cut are being made by division chairs and faculty well in advance of the class cuts deadline. Dr. Roberts commended the division chairs on their well-executed work. The meeting on class cuts with the Dean and division chairs took no longer than 25 minutes to complete, which was record time. Dr. Roberts also mentioned that workload sheets have been reinitiated to see what each faculty member has in terms of enrollment for fall 2015. A chair must have an alternative plan if a full-time faculty member loses one course so that everyone has an equitable workload. Overall, 8 or 9 courses were canceled for fall semester 2015. In the past, UNMG cancelled 30 to 40 courses. The efficiency in course scheduling reflects the fact that we at UNMG are becoming more strategic in what we offer in terms of courses. Dr. Roberts concluded by asking if there were any additional questions for him. No questions were raised and Dr. Roberts concluded his report.

INFORMATION

STUDENT SERVICES DIRECTOR REPORT

JEANNIE BACA

Jeannie Baca, Student Services Director, began her report with an enrollment update. She noted that enrollment numbers are checked daily. As of today, 2,100 students are enrolled at UNMG for Fall 2015. Jeannie believes that the courses cut today may impact this number, bringing it down slightly. Enrollment overall is down compared to last year by approximately 100 students. Jeannie believes that we all have to help to promote UNMG in order to increase enrollment. She furthered that current enrollment is made up of CCT/Middle College/Dual enrollment students as well. These students are a significant group of students enrolled in UNMG. If faculty have any questions regarding this group of students, they are encouraged to speak with Jayme McMahon regarding dual-enrolled high schools students.

Jeannie next noted that a replacement for Paula Sayers has been hired. The new advisor starts next Monday (August 17) and is coming from the TRIO program. The new hire is Chanelle Thompson and she will be asset to Student Services department.

Jeannie next spoke about the new computer pod area in the Student Services area. She encouraged faculty to take walk to this area and see it for themselves. The computer pod is behind the reception desk area and is a computer pod area that is designated for students with children. The new computer pod will help students with children so that they have a more children-friendly area in which to work.

Next, Jeannie shared that the Office of Civil Rights was here at UNMG in February 2015. Representatives walked through campus facilities and reviewed the presence of anti-discriminatory documents. Their recommendation was that we need to do a better job visibly posting anti-discrimination statements. We must communicate that we are a non-discriminatory institution and that we are in compliance.

While enrollment numbers are down overall, student credit hours are slightly up. This means that fewer students are taking more courses. Jeannie mentioned that we will see how enrollment and credit numbers fall out on Monday, August 17 when classes start. There are currently 300 more high school students enrolled in UNMG. However, disenrollment occurs today and financial aid disenrollment happens next week. Consequently, we should have a better sense of enrollment next week.

Jeannie thanked faculty present for turning in the informational cards handed out during the convocation earlier this week. The cards seek volunteers to help with recruiting students in the community. Jeannie noted that she looks forward to seeing faculty at LOBO 101 course that will be coming up soon.

Jeannie concluded her report by stressing the importance of faculty including the code of conduct and accessibility statements in their course syllabi.

INFORMATION

IT DIRECTOR REPORT

JIM BLACKSHEAR

Jim Blackshear, the Director of IT next offered his report. He first noted that his staff have been working on moving around several labs in Calvin Hall. The work is almost complete and his staff will be finishing final work on the labs soon.

This past Friday, the UNMG firewall was replaced. The IT networking staff in Albuquerque are working on the issue of emails not being able to be scanned. Jim has no additional information about this issue at this time. He asked if faculty had any questions. One faculty member asked if email cannot be scanned, whether it can be scanned to the zip drive instead. Jim answered that it can be and that if we find a file that does not scan to USB drive that we should call help desk and they will take care of it.

Jim next discussed Zoom technology and stated that it is on a cart. The ideal situation would be to get them to work in smart classrooms. Cameras exist in the smart rooms, but the recorded files do not save anywhere. Jim has been discussing this issue with Albuquerque IT staff for the past 2 semesters because the Albuquerque team said they would help make this happen and yet, it still has not occurred. Jim told the vendor that UNMG is not paying for Zoom technology unless the Albuquerque staff actually gets the system to work. Dr. Dyer mentioned that he had reviewed the Zoom technology and found it to be incredibly clear and dynamic. It will give us flexibility in our course offerings and will help facilitate delivery and enhancement of classes and enhance. Jim further noted that we currently own Zoom technology setups for 3 classrooms. The setups just arrived and 2 of them will get installed as soon as possibility, followed by initial testing. Jim would like to see if faculty member with Zoom on their laptops can conference call from their desktops. He will be asking for help with this so that he can see if it is useful or not before attempting to put Zoom in all classrooms is costly and labor-intensive.

Jim next noted that two screens out in GSSTC200 and are in the process of being replaced. There have been issues with vendor who is from out of town. Jim is now going to work with local vendor instead in order to get more timely service.

Jim mentioned that a recent memo on projectors and screens was disseminated. Some money was pulled back from this effort and was not redistributed. An Americans with Disabilities Act issue came up and will take a lot of \$\$ to correct. Therefore, it will be some time before Jim knows if there is funding to install new projectors and screens.

A question was raised by faculty regarding computer replacement for faculty. Jim stated that computer replacement occurs every five years, which is the current faculty computer replacement policy. If this is an issue, however, Jim asked that faculty let IT staff know and we can discuss what would be a more appropriate replacement cycle. Lab computers are switched out every 3 years because of higher levels of use. Jim has not heard of issue regarding computer replacement, but if there is, Jim prefers that these issues come through Faculty Senate rather than individually.

Jim concluded his report by stating that help is available in IT for remote assistance with administrative privileges on faculty computers.

INFORMATION	CHIEF FINANCIAL OFFICER'S REPORT	RICHARD GOSHORN
<p>Richard Goshorn is currently on annual leave and did not attend today's Faculty Senate meeting as a result. Dr. Stone noted that he will be on the Faculty Senate agenda in future.</p>		

DISCUSSION/ACTION ITEM	Permanent UNMG Faculty 3% Salary Increase	DR. LORA STONE
<p>DISCUSSION</p> <p>The Faculty Senate recommends that all Full-Time Permanent UNMG Faculty receive a 3% salary increase, to be incorporated into the 2016/2017 Fiscal Year Budget, and implemented at the beginning of the August 2016 Salary Contract Year. This salary increase will be separate and independent of any salary equity adjustments.</p> <p>I move to approve this recommendation. Moved: Matt Mingus Seconded: Carmela Lanza Discussion: Faculty Senate has verbal support from both the UNMG CFO and Executive Director. Dr. Dyer will vote for it, but cautions that his vote does not automatically mean it will be 100% certain. Dr. Buggie mentioned that the Dean stated that it is not justifiable to vote for one's own salary. Dr. Dyer mentioned that this is a group vote in general and not an individual vote for an individual's own salary. Thus, this is a recommendation not an actual vote. Dr. Dyer mentioned that this recommendation is important because it shows that faculty are interested in it. A question was raised regarding when UNMG faculty last received a salary increase. Faculty in attendance noted that the last pay increase occurred two years ago. Voice Vote: Unanimous Motion Carried: Yes</p>		

DISCUSSION/ACTION ITEM	ELECTION OF FACULTY SENATE SECRETARY	LORA STONE
<p>DISCUSSION</p> <p>I move to election nominee Shirley Heying, Assistant Professor of Anthropology, for the office of Faculty Senate Secretary.</p> <p>Moved: Smita Rashid Seconded: Robert Galin Discussion: none Voice Vote: Unanimous Motion Carried: Yes</p>		

DISCUSSION

Dr. Stone announced that the Faculty Senate website is up-to-date and faculty can access the site to see the various Faculty Senate committees.

Faculty Committee on Student Affairs: Chairperson not present at today's meeting. No report offered.

Budget Review Committee (furloughed): Dr. Dyer noted that it is important to have this committee so that there is clear understanding of what we are facing in next 2-3 years and what we need to do regarding the financial situation of UNMG.

Curricula Committee: Matt Mingus mentioned that the Curricula Committee will be meetings the 2nd and 4th Fridays of the month at 9:30am starting August 28, 2015. If any faculty have particular issues, they are asked to let one of the committee members know. Carolyn Kuchera is the committee vice-chair this year. The programs that are going to be under review this fall 2015 semester by the committee are: AA in psychology, AS in science, the Certificate in IT, and the Certificate in entrepreneurship. We will be looking at these programs this semester, so if faculty have questions, please see one of the committee members.

Long Range Planning and Resource Committee (furloughed): Dr. Stone will be working on this to see where things are with long-range and whether this committee should be reactivated.

Library Committee: Frank Amankonah noted that the Zollinger Library renovation is scheduled to be completed at the end of August 2016 rather than February 2016. In addition, there has been a new library hire. Joe Fisk has been hired as the public service librarian. He is the person to contact to help students learn about what resources exist. Frank asked that faculty have students schedule with Jim for assistance. Dr. Dyer confirmed that the bid for renovation has been accepted and as such, the renovation now moves forward.

Ethics and Academic Freedom Committee: The committee is being co-chaired by Carmela Lanza and Cindy Torres and they are currently working on procedures. The committee will meet once a semester unless otherwise needed. The current co-chairs are currently determining whether or not more committee members are needed.

Committee on Teaching Excellence: Dr. Stone sent out a survey in March to faculty to get input on what faculty preferred professional development would be. Cultural sensitivity in the classroom was one of the common training topics listed. As a result, Joe Kee did a cultural competency presentation this week for new and current UNMG faculty. Technology, online courses and grading with rubrics were also identified by faculty as desired areas of professional development. The committee hoped to be able to offer training on one of these areas this week initial week as well, but there was no time to organize these trainings. Faculty also identified classroom management and English learning as a second language of areas in which faculty would like and need training. The committee hopes to have some trainings before January 2016. Additional faculty members are encouraged to join the committee. Dr. Dyer mentioned that NM Educational Board is sponsoring a state-wide workshop on diversity. In 2016, this state-wide workshop will be held on this campus and Dr. Dyer hopes to showcase UNMG during the workshop. He also suggested that the Faculty Senate consider adding a diversity committee to its current committees.

Constitution and By-Laws Committee: The committee needs new chair. Dr. Stone asked that if anyone is interested that they let the Faculty Senate Operations Committee know.

College Assessment Review Committee (CARC): The committee needs members, so interested people should let Colleen Arviso know. The committee will be reviewing Student Learning Objectives (SLO). Faculty are asked to review the CARC website for more information on SLOs. All resources will be placed there.

Faculty Professional Development Committee (Dean's Committee): Smita Rashid welcomed everyone back and then shared that there are \$65,000 in the budget for faculty professional development this year. 40% of the funds are designated for professional development, while \$25,000 has been designated for research support. Application for funds are due the first Friday of every month. Faculty are asked to please submit

applications prior to the first Friday of the month if they want their application reviewed at the Friday meeting. There is a survey at the Faculty Senate meeting today and Smita asked that faculty complete the surveys in order to help the committee gain a better idea of faculty interest areas. The committee will be meeting September 5 to discuss application procedures, guidelines and any changes.

Mini-Grant Committee (Under Auspices of CFO): Procedures and guidelines will be sent out. Minimum application amount is \$100 and maximum award is \$1,500. The committee has \$10,000 total to award for this academic year.

Special committee on Rank and Tenure: The committee met for first time today. All divisions were represented. The committee will meet again next Friday, August 21 from 10:30am-12:00noon. Dr. Dyer noted that UNM main campus is generating new forms to fill out through the Provost's Office. Copies were passed along to Dean Roberts by Dr. Dyer that include guidelines regarding review of tenured faculty, time table for review of probationary faculty and RPTF applications, as well as information on faculty recruitment. The forms will be handled by the committee and the Dean's office and can be part of the survey. Dr. Stone noted that Dean Roberts pointed out that there actually is not a policy that states that you have to publish in order to get tenure if you are faculty at branch campus.

Faculty Salary Equity Committee: Dr. Stone will chair this committee. BBER data is being compiled and committee will meet in a few weeks when results are presented. Committee is diverse with all levels and rank represented. Committee is more diverse on multiple levels than in the past. Current members: Frank Amankonah, Robert Encino, Al Henderson, Shirley Heying, Kyle Nuske, Kristian Simcox, and Dr. Stone as Chair. The committee will try its best to incorporate all concerns and issues from all faculty in its work.

INFORMATION

ANNOUNCEMENTS

FACULTY MEMBERS IN ATTENDANCE

DISCUSSION

Dr. Buggie wanted to recognize that faculty can publish with heavy work load. He announced that Yi-wen Lang recently published an article in Language Learning and Adjustment. This means that she has published three articles this past year alone and a total of four articles in two years. Dr. Buggie congratulated Yi-wen and the faculty present recognized her efforts with applause.

Student Senate is having welcome back week next week during the first week of the semester. In order for students to get free stuff, they have to meet faculty members and have the faculty member sign a piece of paper. For example, there will be free breakfast burritos one day and it requires the signed paper for the student to receive a free burrito. Faculty are being asked to be aware of this set of activities and to be open to meeting students.

Smita Rashid was acknowledge for her work in taking UNMG students to El Salvador over the summer. The trip was a medical mission trip in which a small group of students was hand-selected. The students fundraised \$4,000 before going to El Salvador. The funds were used to buy vital medical supplies. The students provided medical assistance to 400 people in isolated communities in El Salvador. The experience was enriching for the student who went. Students who went mostly had to pay for their trip out-of-pocket, but UNMG Students Services helped get some funds. Overall, it was a wonderful experience.

Dr. Success student Kamala Sharma announced that she received a note a few days prior from a former UNMG student who shared that she had just completed her Ph.D. in Pharmacology. This student earned her undergraduate degree in organic and physical chemistry, and was a superb student at UNMG. Dr. Sharma noted the student was excellent in her classes and often found the work too easy. After UNMG, the student went on to study at NMSU and completed a postdoc at UNMH in Albuquerque. The student is now working at the Mayo Clinic in Rochester, Minnesota. This student is a great example of student success at UNMG.

Floyd Kezele also mentioned that a former student of UNMG had passed the bar exam and was recently featured in a Navajo Times article about the case of Vincent Begaye. This is another example of our UNMG student success.

Chris Platero, the PI for RAD scholarship program, similarly noted the success of UNMG students, mentioning that 7 students in the program have graduated in a 5-year period.

Dr. Stone announced that during the Faculty Senate Operations Committee meeting earlier this week that some issues have been raised by faculty regarding UNMG faculty teaching at a different institution. There is concern regarding fulltime faculty not being able to be teach at other institutions. The committee will be looking into this issue.

Dr. Dyer offered a final point and something to consider this year. He noted the interest surrounding the outside speaker brought in last year. Dr. Dyer has funding for a speakers series and he would like to formalize the process. Dr. Dyer has a few people he would like to bring in this year to present at UNMG. Consequently, Dr. Dyer is asking for input from faculty about potential speakers to come in for the speakers' series.

Joe Kee announced that today is National Navajo Code Talker day today. The faculty responded with applause.

ADJOURNMENT

ACTION

DISCUSSION	
Motion to adjourn Motion: Colleen Arviso Voice Vote: Unanimous approve	
Motion: Adjourned at 2:03 pm by Lora Stone	
Recorded by: Shirley Heying, Faculty Senate Secretary on August 14, 2015	